

# The CPD Document

Maintaining Registration as an Accredited Vascular Scientist (AVS)

#### **Overview**

Successful completion of the practical exam entitles the candidate to be registered and use the term Accredited Vascular Scientist (AVS). However, AVS only remains valid with successful upkeep of 4 specific conditions; accredited membership with the SVT, clinical competency, continuing professional development (CPD) and mandatory inclusion on the AVS register.

#### **Condition 1 - Membership**

AVS registrants must hold current Accredited Membership status with the SVT. Fees are renewed annually on the anniversary of joining the society.

#### Condition 2 – Clinical Competency

AVS registrants must maintain clinical competency in each of the 3 core duplex modalities and keep appropriate records.

- Core Modality 1 Carotid duplex
- Core Modality 2 Peripheral arterial duplex
- Core Modality 3 Peripheral venous duplex

To maintain clinical competency, individuals must regularly perform and/or supervise scans pertaining to the three core modalities mentioned above. If called for audit, individuals will need to have their scans signed off by a manager or another AVS member on their team, and a consultant vascular surgeon to verify their continued scanning competency.

#### **Condition 3 – CPD (Continued Professional Development)**

AVS registrants must complete CPD activities to demonstrate continued learning and development throughout their career promoting safe, effective and up to date practice. They must accrue a minimum of 30 CPD points within any three-membership year period (i.e., average 10 points per year). CPD must be submitted by the 31<sup>st</sup> of August each membership year, or the member risks lapsing their membership. The CPD year coincides with the membership year, which runs from the 1st of September to the 31st of August.

#### Condition 4 – Mandatory Inclusion on the AVS Register

AVS registrants will automatically be included on the searchable, publicly available register of AVS accredited members on the SVT website. This will contain name and membership number only; no personal information such as contact details will be divulged.

### How to Register CPD Points

**CPD** can only be claimed for activities undertaken post AVS accreditation date. Please see section below if you gain your AVS whilst undertaking CPD/qualifications.

Where: Access to your personal CPD record is available in "My Locker" on the SVT website and should be updated regularly throughout the year.

How: Use the drop-down box to select the relevant item for each activity you wish to submit. This also lists how many points are allocated for each activity. If your CPD activity is not listed in the drop-down menu, please tick the box 'The activity I want to record is not listed'. This function will allow you to free type your CPD activity which will remain pending until signed off by the CPD team once submitted. Any queries regarding qualifying activities should be addressed to the CPD Team: (cpd.avs@svtgbi.org.uk)

When: The total years points should be entered before the 31<sup>st</sup> of August each year. If you wish to make a retrospective entry of CPD please free type the date instead of using the calendar function.

What: You can upload multiple pieces of evidence for any one CPD entry by clicking on 'Add more Evidence' link during CPD entry. Unfortunately, members are unable to add evidence to previously submitted entries. If you wish to add further evidence, you will need to delete the previous entry and re-submit. Booking confirmations or receipts for courses cannot be used as evidence of CPD. If no official certificate of course completion is provided, please contact the course/event organisers to ask for an email confirmation of attendance or completion. This email can be attached as evidence.

### Newly Registered AVS

Shortly after passing their AVS practical exams, newly qualified AVS members will receive an email from the CPD team outlining their CPD requirements. Newly registered AVS must start collecting CPD points immediately post accreditation and submit CPD entries before the end of the membership year in which they gain their AVS status.

Newly registered AVS will be awarded up to 10 'Pre-AVS' points for each of the last full 3 membership years to ensure their 3 year 30 CPD points rolling average is not disadvantaged at the start. For example, if you passed in December of a membership year you will be awarded 10points per year for the previous 2 membership years and 3 points for the current membership year. You will therefore have to accrue 7 points before the 31<sup>st</sup> of August the following year.

As newly qualified AVS members are allocated 'Pre-AVS' CPD, any further CPD activity entered must have been undertaken after a member's accreditation date.

## **Exemptions**

Members can apply for up to 10 CPD exemption points to cover maternity leave, long term sickness, periods of extenuating circumstances and sabbaticals / career breaks for up to 1 year. Applications will be considered on an individual basis and may require corroborating evidence from a line manager. Other exemptions may be considered based on individual merit.

Please contact the CPD Team if you think you qualify for an exemption or for advice: cpd.avs@svtgbi.org.uk

Review Date: July 2025

#### **CPD Audit**

Each year the SVT Education Committee randomly select 10% of AVS members for audit of their CPD and clinical activity. Members selected will be notified in July. It is the personal responsibility of each registered AVS to keep records of their CPD activity (e.g., certificates, programmes, course notes) and their clinical activity (e.g., using PACS, departmental database or personal logbook) and keep their contact details up to date.

If called for Audit, members should ensure that their CPD lockers are up to date demonstrating they have accrued the minimum 30 CPD points over the previous 3 membership years. All submissions should include appropriate evidence and an associated written reflection. Reflections should demonstrate how each CPD activity has benefitted your professional development and/or service delivery. If you have not added a reflection to a submission, please fill in the Reflective CPD Activity Forms (see Appendix 4) and forward to the CPD Team. When you have reviewed your locker, please contact the CPD team who will review these submissions and highlight any inadequate submissions. Members also need to complete a clinical activity sheet that must be signed by your line manager and a consultant vascular surgeon. Once completed forward to the CPD team.

All AVS members included in the CPD Audit must submit all required documentation by the 31st of August.

Exemptions from the audit:

AVS members can only be selected for audit once in any three-membership year period. Therefore, you are exempt from audit if you have already been audited for the current 3-year CPD period. Please keep a copy of any previous audit pass certificates should you be incorrectly invited for audit. A copy of this should also have been uploaded to your locker by the CPD Team.

AVS members that are on maternity leave or long-term sick leave when selected for audit will have the option to either delay the audit process by three months (due 31<sup>st</sup> November) or defer for 1 year and be automatically included in the following years CPD audit. Exempt members must maintain their CPD points and are entitled to points to cover their maternity leave – please see exceptions section above.

# Lapsed AVS

Failure to satisfy the criteria of the annual CPD audit, or failure to maintain online CPD records will result in lapse of a member's AVS status.

Members with less than 30points on the  $1^{st}$  of September will be contacted by the CPD Team to remind them to upload evidence. It is the responsibility of all members to ensure their contact details are kept up to date.

If the minimum CPD requirements are not met by the 30th of September, then members AVS status will be marked as lapsed.

Lapse of AVS will result in removal from the publicly available register of AVS. Reinstatement on the register will follow once the conditions for reinstatement are met.

If a member's AVS status lapses due to <30 CPD points on 31<sup>st</sup> August (condition 3 of maintaining accreditation), CPD points earned during the reinstatement period can be allocated to the previous membership year to make up any deficits in the 30 CPD rolling total.

For example, if a member falls short of 3 CPD points by 31<sup>st</sup> August 2023 (membership year 2022-2023), and their next opportunity to earn CPD is by attending an event in September (worth 5 CPD points) then 3 CPD points will be allocated to the previous membership year 2022-2023 and 2 CPD points will remain in the current membership year 2023-2024 allocation. Membership years run from 1<sup>st</sup> September-31<sup>st</sup> August.

Reinstatement of lapsed AVS will be dependent on an individual remedial CPD programme which will be designed to ensure that conditions 1, 2 and 3 have been satisfied (Membership, clinical competency and CPD)

Payment of lapsed AVS fees will also apply:

- If conditions 1 to 3 are met between the 1<sup>st</sup> October-31<sup>st</sup> December AVS status will be reinstated following payment of a £100 reinstatement fee (this fee will be donated to The Circulation Foundation).
- If conditions 1 to 3 are still not by the 1st of January, then AVS status will remain lapsed until Conditions 1 to 3 are met at the discretion of the Education and Executive Committees.

  Reinstatement at this late stage will incur a fee of £250 which will be donated to The Circulation Foundation.
- If AVS status remains lapsed for 5 years or more, in addition to the above, members will also need to complete a clinical competency form to be signed off by a Consultant Vascular Surgeon and an AVS accredited line manager.

Please contact the CPD Team for more information regarding reinstatement: cpd.avs@svtgbi.org.uk.

### Frequently asked questions

#### What doesn't count as CPD?

The AVS membership includes a range of demographics and as such a varied range of activities can attract CPD points. However, CPD points can only be awarded for activities which are <u>additional</u> to everyday working. Therefore, MDT meetings, workplace mandatory training (i.e., CPR, manual handling), assessing competencies for those in teaching roles, day-to-day training of trainees etc. are not allocated CPD points. Ensure that your CPD covers a mixture of learning activities, contributes to the quality of the service that you provide and benefits the service user.

#### What is the reflective practice form?

You are asked to submit a reflective practice form for your CPD, which allows you to get the most out of your CPD activity. Reflective practice is an important part of your continuous learning and development to ultimately benefit both yourself and our service users. It allows you to consciously reflect on your individual practice and critically analyse and evaluate your existing knowledge and generate new ideas. Please see appendix 4.

#### What if I am unable to undertake CPD for any reason?

Please contact the CPD Team (<a href="mailto:cpd.avs@svtgbi.org.uk">cpd.avs@svtgbi.org.uk</a>) for advice on maintaining CPD and to determine whether you qualify for certain exemptions.

#### I forgot to upload some CPD can I add it for previous dates?

If you wish to make a retrospective entry of CPD please free type the date instead of using the calendar function. If you have trouble doing so, please contact the CPD team (<a href="mailto:cpd.avs@svtgbi.org.uk">cpd.avs@svtgbi.org.uk</a>).

#### How will I know if I am included in the audit process?

All those who are selected to be included in the audit process will be contacted via email in July. Please ensure your contact details are kept up to date on your online SVT account as the CPD team will not be responsible in the event that the audit invitation is not received. It is the members responsibility to ensure they check their e-mail and spam folder for any correspondence from the CPD and SVT team. Failure to respond to the Audit invitation will result in your membership lapsing. All submissions of evidence are then required to be submitted by a specified date in August of that year. All audit documentation should be updated and completed by the 31<sup>st</sup> of August.

#### My certificate states the course is eligible for more CPD points than on the website – which is correct?

Although we aim to allocate CPD points in line with most national CPD schemes available, the allocation of CPD points is based upon information regarding the value and relevance of the activity to our particular job role and the time commitment involved and therefore may differ from those stated. Any queries regarding CPD allocation should be directed to the CPD Team <a href="mailto:cpd.avs@svtgbi.org.uk">cpd.avs@svtgbi.org.uk</a>

There are further FAQs on the SVT Website under the Education tab.

Appendix 1 – What is included in CPD?

**Appendix 2 - Clinical Activity Form** 

Appendix 3 – Reflective CPD activity form

### Appendix 1 - What is included in CPD?

Continuing professional development (CPD) is an important part of continuing registration as an AVS and is required to ensure that all registered Vascular Scientists continue to develop their knowledge and skills.

The Society of Vascular Technology CPD scheme is being extended during 2014 to include the recording of reflective learning and to bring it in line with that of the Health and Care Professionals (HCPC) scheme <a href="http://www.hpc-uk.org/registrants/cpd/">http://www.hpc-uk.org/registrants/cpd/</a>. The HCPC scheme defines continuing professional development (CPD) as 'a range of learning activities through which health and care professionals maintain and develop throughout their career to ensure that they retain their capacity to practice safely, effectively and legally within their evolving scope of practice'. CPD is the way professionals continue to learn and develop throughout their careers so they keep their skills and knowledge up to date and are able to work safely, legally and effectively.

#### AVS are therefore required to:

- Maintain a continuous, up-to-date and accurate record of their CPD activities, producing an annual reflective CPD activity form;
- Demonstrate that CPD activities are a mixture of learning activities relevant to current or future practice;
- Seek to ensure that their CPD has contributed to the quality of their practice and service delivery;
- Seek to ensure that their CPD benefits the service user; and
- Upon request, present a written profile (which must be their own work and supported by evidence) explaining how they have met the standards for CPD.

#### Therefore:

- You must keep a record of your CPD, in whatever format is most convenient for you.
- You must make sure your CPD is a mixture of different kinds of activities— not just one kind of learning and that it's relevant to your work. It could be relevant to your current role or to a planned future role.
- You should aim for your CPD to improve the quality of your work. It may not actually improve your work, due to factors beyond your control, but when you choose your CPD activities you should intend for them to improve your work.
- You should aim for your CPD to benefit service users. As above, you may not be able to make sure that this happens, but you should have the intention of benefiting service users. Depending on where and how you work, service users might include patients, clients, your team, or students.
- You can make your own decisions about the kinds of CPD activities that are relevant to your role and your work. For example, CPD activities could include going on secondment, in-service training, mentoring, or reading or reviewing journal articles.
- You could structure your own CPD activities around your personal development plan from your place of work. You have the flexibility to plan your own CPD in a way that suits your work, your learning needs, your preferences, and the time and resources available to you.

# Appendix 2 - Clinical Activity Form

## CPD Audit: Clinical Activity Summary Sheet 2022-2023

Signed:

Name: SV	T Number				SCULAR TECH		
Clinical Activity: 1 <sup>st</sup> Sept 2020 – 31 <sup>st</sup> Aug 2021							
Name of Department where main clinical work was undertake this period:	en for Number of scans in area	<50	51-99	100- 149	150- 200	>200	
	Carotid Duplex						
Line Manager for this period	Arterial Duplex						
	Venous Duplex						
Clinical Activity: 1 <sup>st</sup> Sept 2021 – 31 <sup>st</sup> Aug 2022							
Name of Department where main clinical work was undertake this period:	en for Number of scans in area	<50	51-99	100- 149	150- 200	>200	
	Carotid Duplex						
Line Manager for this period	Arterial Duplex						
	Venous Duplex						
Clinical Activity: 1 <sup>st</sup> Sept 2022 – 31 <sup>st</sup> Aug 2023							
Name of Department where main clinical work was undertake this period:	en for Number of scans in area	<50	51-99	100- 149	150- 200	>200	
	Carotid Duplex						
Line Manager for this period	Arterial Duplex						
	Venous Duplex						
AVS registrant – please complete							
This is a true statement of my participation in Clinical act	civity for the periods show	vn.					
Signed: Dat	e:						
AVS Member's line manager – please complete							
I agree that this is a true declaration of this registrant's p	articipation in Clinical act	tivity for	the perio	ds show	n		
Name: Pos	Position:		AVS: Yes / No				
Signed: Dat	Date:		SVT Number:				
AVS Member's Vascular Consultant Surgeon – please con	mplete						
I agree that this member is clinically competent in vascul	ar ultrasound						
Name: Pos	Position:		Hospital:				

Date:

Contact email:

# Appendix 3 – Reflective CPD activity form

## **REFLECTIVE CPD ACTIVITY FORM**

Name:



### **Job Role:**

Description	
Description:	
(i.e. SVT AGM, presented	
at local meeting)	
Date(s):	
	/ / ( to / ) Total Days/Hours
Type of activity:	
	□ Educational □ Professional □ Work-based □ Self Directed
	□ Other
Benefits to your practice:	
Benefits to service user:	
Supporting evidence:	
(can include program	
certificate, notes,	
presentation, signed	
training sheet)	
Additional notes:	

Version Number	Comments	Author	Date
1.0	Revised CPD document 2017/2018.	Heather Anderson & Hannah Lines.	January 2018
2.0	Removal of 'Mastering a new Vascular Ultrasound Scanning Domain' from CPD options. 'Service Development' in its place.  Addition of poster presentations into CPD options.  Inclusion of reflective practice example (appendix 5)	Heather Anderson & Hannah Lines.	April 2018.
3.0	Removal of Appendix 2 checklist due to being out of date	Hannah Lines and Amy Bolsworth	April 2019
4.0	Addition of Condition 4 for AVS validity –mandatory inclusion on the AVS register	Hannah Lines and Amy Bolsworth	April 2020
5.0	Rewording  Removal of Example reflective Essay	Amy Bolsworth and Ana Morais	April 2023